The Coordinating Center Comprehensive Compensation

Our goal is to offer you a set of options that will effectively meet yours and your families' needs for healthy living, a safe working environment, support for professional development, and time off to sustain family relationships. We strive to provide benefits that are in keeping with our organizational values including a comprehensive benefits package:

Employer Paid Benefits

- Short term and long term disability insurance
- Life and accidental death & dismemberment insurance
- 403b Retirement Plan with employer contributions
- Paid Leave: vacation (10 days per year), personal (up to 3 days per year), holidays (10 holidays), sick (8 days) and after one year of service 24 hours paid professional development leave and tuition assistance funding
- Professional Development & Tuition Reimbursement
- Professional Liability Insurance Reimbursement

Additional Benefits

- Flexible Spending Accounts (Medical & Dependent Care)
- AFLAC Supplemental Insurance
- Voluntary Life and Dependent Life Insurance
- Casual Friday Dress Code

Employer Contribution towards Benefits

- Carefirst Medical Insurance
 - ---HMO Open Access High Deductible Health Plan with Health Savings Account Contributions
 - --HMO Open Access Opt Out High Deductible Health Plan with Health Savings Account Contributions
 - --PPO Health Plan
- Ameritas Dental Insurance
- Advantica Vision

Work from home office option

After orientation most positions working directly with our clients have the option to work from home and are only required to visit the office for mandated training and meetings.



THE COORDINATING CENTER