



THE COORDINATING CENTER  
INSPIRED SOLUTIONS

## Comprehensive Benefits Package

Our goal is to offer you a set of options that will effectively meet yours and your families' needs for healthy living, a safe working environment, support for professional development, and time off to sustain family relationships. We strive to provide benefits that are in keeping with our organizational values including a comprehensive benefits package:

### Employer Paid Benefits

- Short-term and long-term disability insurance
- Life and accidental death & dismemberment insurance
- 403b retirement plan with quarterly employer match contributions
- Paid leave: vacation, holidays and after one year of service up to 24-hours paid professional development leave and tuition assistance funding
- Professional liability insurance reimbursement

### Employer Contribution toward Benefits

- CareFirst Medical Insurance
  - HMO Open Access Plan (no referrals required)
  - PPO Health Plan
- Ameritas Dental

### Additional Benefits

- Flexible Spending Accounts (Medical & Dependent Care)
- AFLAC Supplemental Insurance
- Voluntary Life and Dependent Life Insurance
- Ameritas Voluntary Vision Insurance

### Work from Home Office Option

After orientation most positions working directly with our clients have the option to work from home and are only required to visit the office for mandated training and meetings. Fridays are considered "casual dress" and coworkers in the office are permitted to wear denim and sport jerseys.

