



THE COORDINATING CENTER

We Are Stronger Together.

# Coworker Benefits



At **The Coordinating Center**, we are passionate about embedding Diversity, Equity, Inclusion and Belonging (DEI&B) into everything we do, including our compensation and benefits package. In 2022, The Coordinating Center was awarded “Mogul’s Top 100 Companies with Inclusive Benefits,” a distinction that sets us apart from others within the industry.

## Physical Wellbeing

- When researching insurance providers and plans, careful consideration is taken to ensure that coworkers will have equitable access to healthcare across Maryland.
- We offer eligible coworkers comprehensive health benefits and programs, which may include:
  - medical
  - dental
  - vision
  - Health Spending Accounts and Flexible Spending Accounts (pre-tax dollars)
  - employer paid life and disability insurance
  - supplemental insurance plans for accidents, critical illness, additional life, and hospital indemnity

## Mental Wellbeing

- **Lifework Strategies Employee Assistance Program (EAP):**
  - EAP resources and assistance available 24/7
- **Time-off for life and family:**
  - 12 paid holidays, with religious accommodations for holy days
  - generous paid time off (PTO), with a winter break and a PTO Loan Program
- **Remote/hybrid working environment (available for most positions):**
  - flexible work schedules
  - available office hotspots
  - privacy suite for lactation or other personal health needs
- **#TCCInAction:**
  - organized volunteer service opportunities across the state of Maryland

## Financial Wellbeing

- 403b retirement plan with employer match contributions
- Public Student Loan Forgiveness Program, as eligible
- Tuition assistance for education
- Recognition and Rewards programs

## Professional Wellbeing

- Professional development funds for trainings/seminars every year
- Professional liability insurance reimbursement
- Comprehensive training, including mentorship
- Diversity, Equity, Inclusion & Belonging (DEI&B) initiatives including leadership opportunities through our DEI&B Committee and Workgroups, trainings, and ongoing evaluation of coworker engagement, benefits, and culture



As an equal opportunity employer, we provide benefits that empower our coworkers to thrive physically, mentally, financially, and professionally.